

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: HQ (and below)

For 1st Quarter 2023 for period ending December 31, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 31-Dec
	2018	2019	2020	2021	2022	
Number of Complaints Filed	29	39	31	15	19	8
Number of Complainants	25	31	28	14	17	8
Repeat Filers	4	7	3	1	2	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 31-Dec
	2018	2019	2020	2021	2022	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	8	16	5	9	5	1
Color	2	5	3	1	1	1
Religion	3	0	3	0	5	0
Reprisal	17	22	18	10	8	5
Sex	11	17	16	5	3	3
PDA	0	0	0	0	0	0
National Origin	7	5	7	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	8	11	18	8	3	2
Disability	9	18	7	6	13	3
Genetics	0	0	0	0	0	0
Non-EEO	1	2	0	0	3	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 31-Dec
	2018	2019	2020	2021	2022	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	0	1	1	1	1	1
Assignment of Duties	8	9	5	3	2	2
Awards	1	2	0	0	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	2	4	1	2	2	0
Suspension	2	3	3	0	0	0
Removal	0	0	0	1	3	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	1	0	0	0	0
Other 2	0	0	0	0	0	0
Duty Hours	0	1	1	0	1	0
Perf. Eval./ Appraisal	14	17	13	6	5	5
Examination/Test	0	0	1	0	0	0
Harassment						
Non-Sexual	19	25	20	10	11	3
Sexual	0	1	0	0	0	0
Medical Examination	3	1	1	0	0	0
Pay including overtime	2	8	4	0	0	0
Promotion/Non-Selection	10	0	8	4	1	2
Reassignment						
Denied	4	7	2	1	0	2
Directed	2	1	2	1	0	0
Reasonable Accommodation Disability	5	7	6	1	4	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	2	0
Retirement	0	0	1	0	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	4	5	1	1	0	0
Termination	7	8	9	2	1	0
Terms/Conditions of Employment	6	3	5	2	3	0
Time and Attendance	7	10	5	3	4	1
Training	5	8	5	3	0	1
Other Terms/Conditions of Employment	0	0	0	0	0	0
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2023 Thru

