



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
Washington, D.C. 20507

**NOTICE TO EMPLOYEES**  
**POSTED BY ORDER OF THE**  
**EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**  
**An Agency of the United States Government**

This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission dated April 4, 2024, which found that a violation of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e et seq. has occurred at the Department of Defense (Defense Contract Audit Agency), Honeywell Sub-Office located in Tempe, Arizona (hereinafter this facility).

Federal law requires that there be no discrimination or harassment against any employee or applicant for employment because of the person's DISABILITY with respect to the terms, conditions or privileges of employment.

This facility was found to have failed to reasonably accommodate an employee's disability. The facility was ordered to pay proven compensatory damages, post a notice explaining the reasonable accommodation process, including how employees may request and obtain reasonable accommodations, and to post this notice. This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and will reasonably accommodate the disabilities of its employees.

This facility will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

Duly Authorized Agency Representative: \_\_\_\_\_

*Jeri L. Delfino*

Date Posted: April 10, 2024

Posting Expires: August 8, 2024



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
Washington, D.C. 20507

**NOTICE TO EMPLOYEES**  
**POSTED BY ORDER OF THE**  
**EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**  
**An Agency of the United States Government**

This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission dated March 28, 2024 which found that a violation of Section 501 of the Rehabilitation Act of 1973 (Rehabilitation Act), as amended, 29 U.S.C. § 791 et seq. has occurred at the Agency's Raytheon facility in McKinney, Texas (hereinafter this facility).

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, or DISABILITY with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

This facility was found to have denied reasonable accommodation to an employee, which impacted his performance and resulted in his removal. The facility was ordered to reinstate the employee with back pay; to determine whether he is entitled to compensatory damages; to provide attorney's fees, if applicable; to provide training for responsible management official(s); and to post a notice of the finding of discrimination. This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints.

This facility will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

Duly Authorized Agency Representative: \_\_\_\_\_

A handwritten signature in black ink, appearing to read "Terri J. Duff", written over a horizontal line.

Date Posted: April 25, 2024

Posting Expires: July 9, 2024